**STUDENT MINISTRY DIRECTOR**

**Job Description**

**POSITION DESCRIPTION:** The Student Ministry Director shall oversee all areas in the youth ministry including service, events, small groups, mission trips, youth staff and student relationships.

**MINISTRY VALUES:**

* **LOVE – GROW – SERVE – LIVE:** Be committed to teach, model and promote Desert Song’s 4-fold ministry focus. These Biblical elements should be always represented in all our ministry expressions and personal lives.
* **Biblical Living:** Committed to living life on God’s terms. Jesus said He is The Way, The Truth and The Life. We are to follow Jesus lead on this and as He put God on display we are called to put Jesus on Display. John 14:6, Matthew 6:33, 1 Tim 4:12
* **Family:** Solid marriages build solid families and strong communities and ministries. There is no greater ministry that God has entrusted with than our marriages and family. Make sure to be taking the adequate time to do this. Eph 5:21-33, Proverbs 22:6
* **Relationships:** Loving relationships should permeate every aspect of church life. We accomplish this through love-driven ministry, relationship building, disciple making and ministry in teams. 1 Cor. 13
* **Discipleship:** As a church who values Discipleship we must be both committed and intentional to making disciples who make disciple in every ministry. We do this (evangelism/discipleship) through building relationships. This means helping people continue to mature to the next level in order to become spiritual parents. Matthew 28:19

**EXPECTATIONS:**

* The student ministry director is to directly report to Pastor Chuck.
* Meet weekly with Pastor Chuck.
* Since this is such a high profile ministry it is expected that the youth director lives above approach and holds minister’s ethics and guidelines. They should tithe faithfully.
* Be spiritually sharp and prepared.
* Be available, teachable and a learner as these things will help mold you into a better leader.
* Be involved and supportive with Desert Song ministry, values and vision.
* Build relationship with leadership, congregation, your team, students and families.
* Serve in other ministry areas when you are needed.
* Always put people, safety and values ahead of the program. We always want love to be communicated when dealing with students and parents.
* If conflict or an issue arises with a student, parent or leader, directly talk with that person. If the issue is not resolved bring the issue to Pastor Chuck.
* Be at least a half an hour early at all youth events and services.
* Approximately 15-20 hours a week focused on youth ministry.

**DUTIES:**

* Oversee youth service. Make sure services are creative, fun and engaging. Messages should have the Big Idea (aka a point).
* Develop and train a team of adults and students to help run different aspects in the youth ministry which would include teaching, worship, hospitality, events, small groups, fundraising and outreach. The youth director should hold the team accountable in their area of ministry. All areas should have job descriptions. All adults must have a background check.
* Create an environment and culture that cultivates relationship, discipleship and leadership.
* As possible, attend events such as Ignite, Fuel, Summer Camp. Have regular events for the students.
* Help/Lead with Missions Trip.
* Set up ministry data base of students and parents.
* Develop a student leader’s team.
* Plan 2 outreach events yearly and have a presence on local campuses.
* Create yearly budget by November for the next year. Should include all fundraising and money needed from the church budget.

**COMPENSATION:**

$700 a month. This will be reviewed quarterly to evaluate if the church makes budget. If there was a need to reduce or cancel compensation, there will be given a 30-day notice and the job description will be revaluated.